YOUTH OUTREACH WORKER

ROLE DESCRIPTION



LAGAN VALLEY VINEYARD

LVV YOUTH · LVV YOUTH · LVV YOUTH ·

LAGAN VALLEY VINEYARD CHURCH (LVV) YOUTH OUTREACH WORKER

Role: Youth Outreach Worker
Location: Church Venue (Altona Business Park)
Line Manager: Jamie Hawthorne (Generations Pastor)
Salary: £27,750 (pro-rata)
Hours of Work: 20 hours per week
Contract: 18 months
Start Date: TBD

Lagan Valley Vineyard is a vibrant family of approximately 600 people, on mission in Northern Ireland. Our dream is to see the entire Lagan Valley filled with the life of Jesus and our vision is to see the local expression of His Church here at LVV, on fire with the power of the Holy Spirit. We are deeply committed to understanding the local church as a family on mission, learning to proclaim and demonstrate the gospel of the Kingdom wherever we find ourselves. At LVV, we passionately believe that "everyone gets to play." We know that children and young people carry an exceptionally profound understanding of the Kingdom of God. They play a role in demonstrating God's nature to their families and the adults within our church family, leading our whole church deeper into the mission of God.

JOB SUMMARY

- To pioneer regular outreach and evangelism programmes that will reach unchurched teenagers in Lisburn, in partnership with our youth ministry, LVV Youth.
- To act as a link between LVV as a local church and teenagers in the Lisburn area.
- To establish and maintain a presence among teenagers in Lisburn City Centre.

KEY RESPONSIBILITIES

Outreach

- Connect with 11-18 year olds in Lisburn, particularly teenagers with no church background or experience.
- Build relationships through on-the-streets evangelism and creative activities young people can take part in and invite people to.

***Outreach** (cont'd)*

- Establish an active and consistent presence in the community.
- Connect young people with LVV Youth.

Programmes and Pastoral Care

- Pioneer a weekly drop-in for 11-18 year olds in Lisburn City Centre.
- Establish a regular rhythm for connecting with young people on the streets after school and in the evenings.
- Develop programmes for young people to connect with Christianity and the Church in a non-formal environment, fostering a spirit of curiosity and exploration.
- Provide on-going pastoral care for young people who are engaged in our activities.
- Act as a link for young people to engage in activities and trips facilitated by LVV Youth.
- Work with Generations Pastors to bring a group of young people to NUA Festival alongside LVV Youth.

Working with Team and Volunteers

- Identify and recruit volunteers to assist in running outreach and activities.
- Engage teenagers within LVV Youth to assist in evangelism and connection.
- Work closely with the Generations Pastors as LVV Youth maintains and develops relationships with local schools.

Safeguarding & Administration

- Uphold all church policy regarding children and young people.
- Working alongside the Generations team in budget management, in line with LVV finance policies.

The list of duties contained above is not intended to be exhaustive. Other duties not listed above may be required from time to time and it is a condition of employment that the post-holder be willing to undertake other reasonable duties as may be required from time to time.

PERSONAL SPECIFICATIONS

	Essential	Desirable
Qualifications	• 5 x GCSEs (or equivalent) at grade C or above	• Engaged in or completed formal youth ministry training. • Engaged in or completed formal Theological study.
Experience	• Experience working with teenagers. • Experience working with volunteers. • Experience curating ministry programmes.	• Leading or coordinating youth ministry (in a paid or voluntary capacity). • Launching new ministries in a church context. • Providing training to volunteers. • Coordinating events. • Experience in Child Protection policy work and implementation. • Experience in running a youth drop in. • Experience participating in evangelism.
Skills	• Excellent written, email, and verbal communication skills. • Able to work both on own initiative and in a team. • Understand and follow policies and procedures. • Leadership skills. • Public speaking skills. • Strategic skills. • Excellent organisational skills.	• Experience in social media communication. • Experience in communicating and building relationships with parents/carers.

(Personal Specifications continued on next page)

	Essential	Desirable
Character	• Demonstration of faith in Jesus and practice of Lagan Valley Vineyard's Statement of Faith. • Willingness and ability to communicate your own story of your faith journey. • Willingness and ability to express Lagan Valley Vineyard's unique values and priorities.	• Knowledge and experience of the Lagan Valley Vineyard Church community.

Note: An applicant will not be shortlisted unless they demonstrate on their application form that they meet all the essential criteria. The employer reserves the right to apply the desirable criteria to assist with shortlisting in the event of too many candidates to interview meeting all the essential criteria.

All applicants must be legally permitted to work in the UK.

At LVV we hire for character, competence, chemistry, and culture.

Character – You have to love Jesus, love the church, and be committed to our mission at LVV.
Competence – You must be an outstanding person with a high level of gifting and ability.
Chemistry – You must be a relational fit with our team, particularly those you will be leading and working closely with.
Culture – You must be someone who will engage with, embrace, and impart the culture of Lagan Valley Vineyard. LVV has five core leadership behaviours we aspire to: ***Honesty*** (telling each other the last 10%), ***Bravery*** (valuing courage before comfort), ***Kindness*** (people feeling valued), ***Growth*** (we won't settle), and ***Fun*** ('havalaff').

APPLICATION DETAILS

To apply, please submit an application form (accessible via laganvalleyvineyard.com/join-our-team) to:
amy@laganvalleyvineyard.com.

Closing date for applications:
Tuesday 1st December 2026 at 5PM

If shortlisted for an interview, these will be held on the 9th and 10th December.

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VINEYARD

There's a place here for you.

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