



Female Youth Pastor Lagan Valley Vineyard

Job Description

Role: Female Assistant Youth Pastor

Location: Church Office (54 - 56 Bachelors Walk Lisburn BT28 1XN)

Line Manager: Chris McNaught (Youth Pastor)

Salary: £22,500 per annum (pro-rata)

Hours of Work: 20 hours per week

Start Date: Late July 2022

Lagan Valley Vineyard is a vibrant family on mission in Northern Ireland of approximately 500 people. Our dream is to see the entire Lagan Valley filled with the life of Jesus and our vision is to see the local expression of His Church here at LVV on fire with the power of the Holy Spirit. We are deeply committed to understanding the local church as a family on mission learning to proclaim and demonstrate the gospel of the Kingdom wherever we find ourselves. At LVV we passionately believe that “everyone gets to play”, knowing that children and young people carry an exceptionally profound understanding of the Kingdom of God and play a role in demonstrating God’s nature to their families and the adults within our church family and leading our whole church deeper into the mission of God.

Job Summary

To assist and oversee the reaching and spiritual development of all young people connected to the ministry of Lagan Valley Vineyard, inviting 10-18 year olds to meet Jesus, learn to worship Him and join in with what He is doing in their everyday lives.

To work along side the Youth Pastor to help cast vision and develop a church-wide strategy of reaching and discipling young people and leading them into a Jesus-centred life.

To excel at ‘leading through others’. This role involves a collaborative approach with the Youth Pastor in the recruitment, deployment and support of teams who deliver our vision of mission and discipleship across our youth ministry.

To adhere, implement and oversee where appropriate of all of LVV’s safeguarding policies.

Key Responsibilities

Vision and Strategy

- *Promotion of youth ministry through effective communication of values, vision and stories with young people, parents and the wider church community.*
- *Execution of our youth strategy to equip young people to follow Jesus and join in with what He is doing in their schools, neighbourhoods and friendship circles.*
- *To pioneer, oversee and lead programmes to pastorally care for and disciple females aged 10-18.*

Teams and Volunteers

- *Continuously identify, recruit, train and release volunteers to serve our youth according to their giftedness and competency with specific focus on female volunteers.*
- *Continually develop an 'everyone gets to play' culture, through the recruitment of volunteer leaders who carry LVV's culture and who can effectively multiply that in others.*
- *Management and communication of rotas, compliant with required leadership ratios to ensure safety of children and young people, as well as a positive experience of service.*

Youth Environments

- *To work alongside the Youth Pastor to curate a sustainable rhythm of events, discipling programmes, resources and experiences that lead teenagers, particularly females into a Jesus-centred life.*
- *To help implement a youth small group structure to disciple, equip and pastorally care for teenagers with specific focus on females.*
- *Oversight of environments to ensure that volunteer leaders and teams have all they need to deliver programmes effectively. This includes briefing teams ahead of Sunday as well as programme times, set up, take down and sign in/pick up systems.*
- *Ensuring each environment and aspect of ministry is easily accessible and welcoming to all young people.*
- *To help deliver schools based programmes across the region.*

Safeguarding and Administration

- *Uphold all church policy regarding children and young people.*
- *Working alongside Youth Pastor in management of children and youth budget, in line with LVV finance policies.*
- *Periodically we expect there to be other duties not listed above that this role will require.*

The list of duties contained above is not intended to be exhaustive. Other duties not listed above may be required from time to time and it is a condition of employment that the post-holder be willing to undertake other reasonable duties as may be required from time to time.

Personal Specifications

	Essential	Desirable
Qualifications	5 x GCSEs (or equivalent) at grade C or above	Engaged in or completed formal youth ministry creditation Engaged in or completed formal child development training Engaged in or completed formal Theological study
Experience	3 years experience in leading or coordinating (in a paid or voluntary capacity) youth ministry. Experience in working with volunteers Experience in curating youth ministry programmes.	Experience in providing training to volunteers Experience in coordinating events Experience in Child Protection Policy work and implementation Launching new ministries in a church context
Skills	Excellent written, email and verbal communication skills Able to work on own initiative Able to work as part of a team Able to understand and follow policies and procedures Leadership skills Public speaking skills Strategic skills Excellent organisational skills	Experience in social media communication
Personal / Character	Demonstration of faith in Jesus and practice of Lagan Valley Vineyard's Statement of Faith. Willingness and ability to communicate your own story of your faith journey. Willingness and ability to express Lagan Valley Vineyard's unique values and priorities.	

*Note – an applicant will not be shortlisted unless they demonstrate on their application form that they meet **all** the essential criteria. The employer reserves the right to apply the desirable criteria to assist with shortlisting in the event of too many candidates to interview meeting all the essential criteria.*

At LVV we hire for character, competence, chemistry and culture.

Character – You have to love Jesus, love the church and be committed to our mission here at LVV.

Competence – You must be an outstanding person with a high level of gifting and ability.

Chemistry – You must be a relational fit with our team, particularly those you will be working closely with.

Culture – You must be someone who will engage with, embrace and impart the culture of Lagan Valley Vineyard.